



## BOARD OF DIRECTORS MEETING

### SPECIAL MEETING: ED RECRUITMENT SUBCOMMITTEE

1449 Jericho Circle; Aurora, IL 60506 – AHA Board Room

February 14, 2018 at 4:30 p.m.

**Present:** Joe Grisson, Chairman  
Meloyne Wimbley, Vice Chairman  
Shireen Long, Commissioner  
John Aguilar, Commissioner  
Frank Johnson, Commissioner

**Also Present:** Maria Godinez, Interim Executive Director  
Judy Maisonet, Director of Finance & Development  
Stan Quy, Presenter  
Meghan Turley, Occupancy Specialist

The Meeting was called to order at 4:42 p.m.

#### AGENDA ITEMS COVERED

- Roll call
- Public Comments
- Stan Quy
- Adjournment

#### PUBLIC COMMENTS

There were no public comments. 🌱

#### SUBCOMMITTEE INTRODUCTION

Chairman Joe Grisson began the meeting by introducing this new subcommittee to each other. This subcommittee will be headed by Vice Chairman Meloyne Wimbley and be responsible for screening applicants and narrowing down the pool for The AHA's new Executive Director.

Chairman Grisson then submitted his application for Executive Director of The Aurora Housing Authority and recused himself from the subcommittee and subsequently the search for the new director. He stated that he still has to get approval from HUD before his application can officially be considered. HUD's response is due February 28, 2018. At prompting from Commissioner Long, Joe Grisson explained his decision to attempt to apply for the position, stating he had a strong connection to the Aurora area, which the other applicants may not have. He is also responding to the perception that he would make a good leader of the agency and would be a quick learner of anything that he does not know regarding an Executive Director's responsibilities. At this point, Commissioner Long stopped him so he does not gain an advantage



over the other applicants for the position. Chairman Grisson agreed. The Board had a brief discussion on whether or not the Board would enter Executive Session to talk about this news, but ultimately decided against it. Joe Grisson excused himself from the next portion of the meeting regarding the discussion of the applicants. 🌱

### **STAN QUY & DISCUSSION OF APPLICANTS**

The discussion began with the topic of Chairman Grisson's application. Commissioner Long vehemently disagreed with the situation, citing the Chairman did not have certain qualifications that he, and the Board, had previously agreed that an ideal candidate needed to have. Stan Quy reminded the Board that the Board had been looking at a total of fifteen criteria, and not only the ones that the Chairman did not have. Some of the candidates would meet the same criteria, and some would not, and each candidate had been scored based on the criteria that they met. Stan Quy's recommendation was to disregard the application until if/when HUD approved it and the application would become valid and then look at the Chairman's application with the same process. In the meantime, the application is invalid and would not be considered by the Board.

The Board then moved on to discussing the candidates whose applications were received and valid to be considered. The succeeding discussion would be the first "cut" of qualified individuals for the position and those moving forward would receive a Skype interview with the present subcommittee. Stan Quy then passed around a chart with the pre-approved candidate ranking criteria, along with each candidate's score on each criterion. The Board then went into discussion on each candidate and how they scored, and decided on the top candidates to whom they would like to extend a video interview, of which there were six.

### **Chairman Application & Next Steps**

The Board decided to give HUD a deadline of February 28, 2018 to give them a decision on the eligibility of the Chairman's application. At that time, the Board would then commence scheduling the top applicants for Skype interviews. 🌱

### **EXECUTIVE SESSION**

The Board did not enter Executive Session. 🌱

### **ADJOURNMENT**

A motion was made by Meloyne Wimbley and seconded by John Aguilar to adjourn the Special Meeting. Five ayes, zero nays.

Regular Meeting adjourned at 6:20 PM. 🌱